

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

June 12, 2020

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, June 12, 2020.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson. Gladys Davis Hill, MSN, RN; and Peggie Carpenter, BA, LPN, attended by teleconference. Consumer Board member Martha Houston was absent.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C, Legal Nurse Consultant; Abby Migliore, MSN, RN, Director of Discipline/Legal Nursing; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Stephanie Harold, ASA III, Probation Assistant; Karen Grimes, Hearings Coordinator; and Teresa Williamson, Docket Clerk.

Visitors attending the meeting were: Mark Wilkerson, ABN Hearing Officer, Kenneth Kirkland, ACCS Director of Health Programs, and Christy deGraffenried, ANHA Legislative Director.

B. Declaration of Quorum

A quorum was declared, with eleven Board Members present and two teleconferencing, on June 12, 2020.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

2. Reordering, Modification, or Adoption and Approval of Consent Agenda

- II.A. April 7, 2020 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute
- VI.H. Quality Measures Report
- VII.A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On June 12, 2020, hearing no reordering, modifications or additions, the Board President call the vote, and the full Board approved the Consent Agenda.

3. Reordering, Modifications, Additions, or Adoption of Full Agenda

On June 12, 2020, hearing no reordering, modifications or additions, the Board President call the vote, and the full Board approved the Full Agenda.

II. REVIEW OF MINUTES

A. APRIL 7, 2020 Board Meeting Minutes

The minutes for April 7, 2020 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

1. Mark Wilkerson, ABM Hearing Officer at 0900 AM

Mr. Wilkerson, Administrative Hearing Officer, gave a brief report on his background as a hearing officer and answered general questions from the Board.

2. CBD vs. THC Presentation, Patrick Samuelson

Mr. Samuelson gave a presentation on CBD Oil vs. THC, explaining the difference between the two, where they come from, and the side effects of each one.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of April 30, 2020.

2. Loan repayment Recipients

Mr. Glasscock reported that the Advanced Practice Nursing Loan Repayment Program is available for Alabama residents who either are

enrolled full-time in accredited nursing education programs approved by the Alabama Board of Nursing (ABN) and pursuing graduate degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), or Certified Nurse Anesthetists (CRNAs), or currently-approved CRNPs, CNMs, or CRNAs who graduated from such a program within the previous five (5) years.

The Alabama Board of Nursing (ABN) will administer the funds according to Act 2019-403, which will offer loans to graduate students pursuing degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), and Certified Registered Nurse Anesthetists (CRNAs), provided that they commit to working full-time in an Area of Critical Need in Alabama for a period of at least eighteen (18) months for each year's worth of loans received.

Seventy-three (73) nurses began the loan repayment application process. Of the seventy-three (73) submitted applications, twenty-eight (28) completed applications which met all the guidelines. Each applicant is eligible to receive up to \$15,000.00, in one lump-sum payment.

On June 12, 2020, Ms. Floyd moved that the Board approve and award the Advanced Practice Nursing Loans to the twenty-eight (28) applicants. Dr. O'Keefe seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Rainer, Robbie Lou	1-032054	03/02/2020
Lee, Amy Clark	1-095926	03/03/2020
Noojin, Breanna Marie	2-071506	03/05/2020
Bice, Heather Lynn	1-153634	03/09/2020
Norred, Regina Kaye	1-052585	03/12/2020
Reedy, Jennifer Lee	1-152965	03/12/2020
Philyaw, Ashley Kayla	2-053640	03/12/2020
Greenlee, Rachael Marie	2-060348	03/13/2020

Gibson, Douglas Chadwick	1-180303	03/16/2020
Atkins, Elizabeth Joyce	1-053513	04/03/2020
Degraffenreid, Tiease Nikeebra	2-065896	04/25/2020
Coleman, Renee' Louise	1-035788	05/07/2020
Black, Karrie Kayley	2-063760	05/14/2020
Norris, Jared Scott	1-118912	05/14/2020

2. FYI

Ms. Benson presented a copy of: (a) The Alabama Board of Nursing Summer Semester Clinical/Preceptorship Guidance; (b) Alabama Health Action Coalition (ALHAC) 2012-2019 Accomplishments; (c) Ms. Benson's Five-year Executive Officer Recognition Award Letter from NCSBN; (d) a Thank You letter from Alabama Health Action Coalition (ALHAC) to Ms. Benson; (e) Attorney General Opinion Letter on Draft Minutes; and (f) 2019 Annual Report

3. **Approval of ACCS Medication Assistant Training Program, Kenneth Kirkland**

To address increasing staffing shortfalls in long term care and other practice settings, Board staff, in consultation with the Alabama Nursing Home Association and other interested parties, proposes promulgating rules to allow nurses to delegate limited medication administration to trained, unlicensed personnel. The new rules will allow implementation to begin with training in the fall of 2020.

Mr. Kirkland, Director of Health Programs gave a brief report on the Alabama Community College System (ACCS) training program for "Medication Assistants" certification and delegation and answered questions from the Board.

On June 12, 2020, Dr. Dearmon moved that the Board approve the Alabama Community College System (ACCS) training program for 'Medication Assistants' certification and delegation. Ms. Victoria Hill seconded. Motion carried without objection.

4. **Election of Delegates to NCSBN Annual Meeting (on-line)**

Ms. Benson reported that the Alabama Board of Nursing (ABN), as a member board of the National Council of State Boards of Nursing, Inc., (NCSBN) is allowed two delegates to vote on issues that come before the Delegate Assembly, to be held at NCSBN's annual meeting in August. Two alternate delegates are selected to vote, in the event one or both delegates are not available to vote during the

Annual Meeting.

Dr. Dearmon and Ms. Buford volunteered to be the two delegates to represent the Alabama Board of Nursing at the 2020 NCSBN Annual Meeting and Dr. O'Keefe and Mr. Sapalaran volunteered to serve as delegate alternates.

On June 12, 2020, Ms. Rodgers moved that the Board approve Dr. Dearmon and Ms. Buford as the two delegates and Dr. O'Keefe and Mr. Sapalaran as the two delegate alternates to represent the Alabama Board of Nursing at the 2020 NCSBN Annual Meeting. Ms. Floyd seconded. Motion carried without objection.

5. Board Travel Guideline

Ms. Benson reported that the Board has maintained a travel policy/guideline for Board members for many years; it is time to revise the current guideline and add a foreign travel review and approval process for each Board member to know the amount of travel approved for each member annually.

On June 12, 2020, Ms. Seip moved that the Board approve the revisions to the Board member travel guideline. Ms. Rodgers seconded. Motion carried without objection.

6. Declaratory Ruling Sarah Golan- Alice Henley, General Counsel

Ms. Henley reported that, on or about February 25, 2020, Ms. Golan submitted an application for licensure as an RN by endorsement. Ms. Golan's state of original licensure is California. Ms. Golan listed her school/college of nursing as University of California-San Francisco, her degree as diploma, and her graduation date as June 10, 2019. A review of Ms. Golan's transcript from the University of California-San Francisco does not reveal a graduation date and notes a leave of absence date of March 29, 2020. The transcript reflects that Ms. Golan was enrolled in a Master of Nursing program, to which she was admitted on June 18, 2018. Ms. Golan has completed 51.50 units and 36.50 OPT Units, and she has a grade average of 4.00. Ms. Golan earned a Bachelor of Science degree in Psychology from the University of North Carolina Chapel Hill in 2015. Ms. Golan's verification of California licensure reflects her recorded nursing degree as "GMS" and no graduation date.

Information from the University of California-San Francisco shows that Ms. Golan was enrolled in the Masters Entry Program for Nursing (MEPN). The MEPN is ACEN accredited. The prelicensure

program requirements are completed in the first year of the program, culminating in a pinning ceremony and eligibility to test for RN licensure in California. The program does not award a separate BSN because it is a graduate campus.

On June 12, 2020, Dr. Dearmon moved that the Board grant a declaratory ruling and permit Ms. Golan to be licensed as a RN by endorsement. Dr. O’Keefe seconded. Motion carried without objection.

7. Staff Guideline – Temporary Permits for Licensure Applicants

Ms. Benson reported that applicants for licensure by exam or endorsement currently receive Temporary Permits with a term of one hundred eighty (180) days, this term was established by a previous Board decision, consistent with the rules. In light of extraordinary circumstances occasioned by COVID-19, Board staff recommends granting the Executive Officer discretion to extend terms for Temporary Permits under emergency or other conditions.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve proposed guidelines for temporary permits for licensure applicants. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Licensed nurses by county

A report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from February 29, 2020 to May 20,2020, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as

information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of May 19, 2020 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of May 18, 2020 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of April 23, 2020 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of May 19, 2020 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of May 19, 2020 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of May 19, 2020 was accepted, as information, on the Consent Agenda.

8. **Proposed Staff Guidelines for Discipline - Other Jurisdiction**

Ms. Henley reported that, with the implementation of the eNLC, the Board adopted revised staff guidelines for disposing of cases. Now that the Board has been operating under the eNLC for several months, staff has identified a need to further adjust the Board's guidelines used to address disciplinary actions in other states.

Specific changes would include:

- 1) Permitting a letter of admonishment, with a “hold” placed on renewal, for cases in which the Alabama license has been lapsed for more than two (2) renewal cycles and license is place on probation in another jurisdiction (preventing us from having to take to hearing someone who has not had an active license in Alabama for many years);
- 2) Permitting a letter of admonishment with a “hold” placed on renewal for cases in which the Alabama license was issued by endorsement and has been lapsed for more than two (2) renewal cycles and the license is suspended in another jurisdiction;
- 3) When indefinitely suspending a license based on suspension in another jurisdiction, make the suspension only in the jurisdiction where the initial disciplinary action occurred.
- 4) If the license in another jurisdiction has been suspended or revoked based on default (failure to appear at hearing) or for reciprocal discipline, may offer level of discipline that would be appropriate under Alabama Board of Nursing (ABN) guidelines for underlying conduct.

On June 12, 2020, Ms. Buford moved that the Board approve revisions to staff guidelines for informal disposition of applications and disciplinary cases and levying of administrative fines as they pertain to discipline in another jurisdiction. Ms. Rodgers seconded. Motion carried without objection.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of April 24, 2020 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of May 15, 2020 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

An Education report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

C. CACC Plan for Remote operations

A written report on the CACC Plan for remote operations was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. **FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTIONS 610-X-7-.01 AND .11 –
MEDICATION ASSISTANTS, CERTIFICATION AND DELEGATION**

Mr. Ingels reported that, to address increasing staffing shortfalls in long term care and other practice settings, Board staff, in consultation with the Alabama Nursing Home Association and other interested parties, proposes promulgating rules to allow nurses to delegate limited medication administration to trained, unlicensed personnel. The emergency rule proposal will allow implementation to begin, pending the effective date of the final certification.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve, as final certification, revision to the Alabama Board of Nursing Administrative Code 610-X-7-.01, .11 “Definitions” and “Medication Assistants, certification and delegation. Ms. Floyd seconded. Motion carried without objection

B. **FINAL CERTIFICATION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-1-.04 – MEETINGS OF THE
BOARD**

Mr. Ingels reported that, in January 2020, during a routine Board review of Alabama Board of Nursing Administrative Code Chapter 610-X-1, “Organization and Administration,” the determination was made that a

vestigial reference to “two-day” meetings of the Board should be eliminated, as the Board currently does not conduct two-day meetings.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve, as final certification, revision to the Alabama Board of Nursing Administrative Code 610-X-1.04(5), “Meetings of the Board.” Ms. Rodgers seconded. Motion carried without objection.

C. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.14 – FEES

Mr. Ingels reported that, subsequent to eliminating the fee for verifications, as stipulated in the Nurse Licensure Compact, Board staff has found that some jurisdictions and employers do not accept Nursys verification. Accordingly, staff recommends reestablishment of verifications for special circumstances. Additionally, an unforeseen circumstance arising from Compact implementation necessitates that the Board establish a fee for reinstatement of lapsed AP approval for non-Alabama MSL RNs who previously held Alabama RN licenses and AP approval.

On June 12, 2020, Dr. Dearmon moved that the Board approve, as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-4-.14 “Fees.” Ms. Buford seconded. Motion carried without objection.

D. FINAL CERTIFICATION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3-.02 – STANDARDS FOR APPROVAL

Mr. Ingels reported that, considering recent global events, Board staff recommends requiring each approved nursing education program to maintain and file an emergency plan for completing didactic and clinical instruction, in the event that the program is unexpectedly closed, or clinical sites are unavailable as a result of emergent circumstances, such as natural disaster or disease outbreak.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve as final certification, revision to Alabama Board of Nursing Administrative Code 610-X-3-.02 – “Standards for Approval.” Ms. Buford seconded. Motion carried without objection.

E. PROPOSED NEW RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.12 NURSING STUDENT AIDES

Mr. Ingels reported that the emergency rules currently in effect, pursuant to the COVID-19 emergency, allow licensed nurses to delegate certain nursing tasks to unlicensed personnel nursing aides, provided that they are currently enrolled as nursing students, in licensed healthcare facilities. Board staff proposed making those provisions permanent.

On June 12, 2020, Ms. Seip moved that the Board approve, as initial submission rules allowing delegation of certain nursing tasks to Student Nursing Aides. Ms. Floyd seconded. Motion carried without objection.

F. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.16 SPECIAL CIRCUMSTANCES

Mr. Ingels reported that the Board recommends amendments to clarify that certain provisions of this section refer specifically to practice as an RN or LPN.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve as initial submission revisions to Alabama Board of Nursing Administrative Code 610-X-4-.16 – Special Circumstances. Ms. Floyd seconded. Motion carried without objection.

G. EMERGENCY RULE ALABAMA BORAD OF NURSING ADMINISTRATIVE CODE SECTIONS 610-X-7-.01 AND .11 – MEDICATION ASSISTANTS, CERTIFICATION AND DELEGATION

Mr. Ingels reported that, to address increasing staffing shortfalls in long term care and other practice settings, Board staff, in consultation with the Alabama Nursing Home Association and other interested parties, proposes promulgating rules to allow nurses to delegate limited medication administration to trained, unlicensed personnel. The emergency rule proposal will allow implementation to begin, pending the effective date of the final certification.

On June 12, 2020, Dr. Dearmon moved that the Board approve the Emergency Rule, revision to Alabama Board of Nursing Administrative Code 610-X-7-.01, .11 “Definitions” and “Medication Assistants, certification and delegation. Ms. Floyd seconded. Motion carried without objection.

H. EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.19 – EMERGENCY PROVISIONS RELATED TO COVID-19

Mr. Ingels reported that, at the March 20., 2020 meeting, the Board adopted several emergency provisions in response to the COVID-19 public health emergency. As the emergency continues, Board staff recommends re-adoption of the majority of those provisions.

On June 12, 2020, Ms. Victoria Hill moved that the Board approve as Emergency rule, Alabama Board of Nursing Administrative Code 610-X-4-.19ER. Ms. Buford seconded. Motion carried without objection.

I. EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.16 SPECIAL CIRCUMSTANCES

Mr. Ingels reported that emergency rules currently in effect, pursuant to the COVID-19 emergency, allow licensed nurses to delegate certain nursing tasks to unlicensed personnel nursing aides, provided that they are currently enrolled as nursing students, in licensed healthcare facilities. Board staff proposed making those provisions permanent.

On June 12, 2020, Ms. Seip moved that the Board approve the Emergency Rule Alabama Board of Nursing Administrative Code Section 610-X-4-.16 Special Circumstances. Ms. Floyd seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. Joint Committee Recommendations

Ms. Daniel reported that the Critical Care Specialty Protocol authorizes Central Venous Line, insertion, Internal Jugular and Femoral, but limits the catheter size to 9 Fr or less. A facility needed practitioners on the Procedure team to place catheters up to size 13 Fr.

The physician may request an “exception” to be able to train an APP to perform a skill that is currently outside the limits of the specialty protocol. These requests will be reviewed on an individual basis and the decision will be based on the explanation of need that is provided by the physician.

The skills on the Critical Care Advanced Protocol area unchanged. The revision on the Request to Train form requires the physician certify that the practitioner is trained in the skill requested and has practiced in the critical care setting for one year after successfully completing the training for the appropriate skills in the Critical Care Specialty Protocol.

The Critical Care Specialty Protocol is the basis for eligibility to request certain skills on the Critical Care Advanced Protocol. To allow for this skill progression it is necessary to add thoracentesis to the Critical Care Specialty Protocol.

On June 12, 2020, Dr. Dearmon moved that the Board approve the Joint Committee recommendation to add Thoracentesis to the Critical Care Specialty Protocol. Ms. Floyd seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Huntsville Hospital: Standardized Procedure request: Assisting Physician with the insertion of Percutaneous Gastrostomy Tubes: LPN (Zoom in 12:00 p.m. – 1:00 p.m.)

Ms. Jeter reported that Huntsville Hospital is a 971-bed hospital located in northern Alabama. They currently have three endoscopy departments, located at each of their facilities. In 2019, these departments performed approximate three hundred (300) Percutaneous Gastrostomy Tube (PEG) insertions and approximately eleven (11) Percutaneous Jejunostomy Tubes (PEG-J) insertions. Huntsville Hospital proposes allowing LPNs to assist physicians, limited to use of the snare during PEG tube insertion and the use of the J-tube grasper and needless biopsy forceps during the PEG-J tube insertion.

The Board has previously approved registered nurses to serve as procedural assistants in endoscopy, which includes didactic classroom instruction and clinical learning activities under the supervisor of a physician endoscopist, or a registered nurse qualified as a procedural assistant. That approval also recommended that the course of study

follow the format of the core curriculum of for gastroenterology nursing of the Society of Gastroenterology Nurse and Associate.

The procedure would be limited to LPNs who are trained in assisting physicians with snare and J-Tube grasper. The LPN will be supervised by the physician during the entire procedure.

Ms. Arin Zapf, MSN, RN, Chief Nursing Officer gave a presentation on inserting Percutaneous Gastrostomy and Jejunostomy Tubes and was available to answer any questions by the Board.

On June 12, 2020, Dr. Baker moved that the Board approve the Huntsville Hospital request to allow the LPNs to assist physicians with insertion of Percutaneous Gastrostomy and Jejunostomy Tubes. Ms. Buford seconded. Motion carried without objection.

XI. NCSBN / NCLEX

A. 2020 NCLEX-RN and NCLEX-PN 1st Qtr. Report

The 2020 NCLEX-RN and NCLEX-PN 1st Quarter Report were accepted on the Consent Agenda.

B. NCLEX Scores Analysis of CY 2020 1st Qtr. Report

The 2020 scores analysis of NCLEX were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

A. None

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, June 12, 2020

On June 12, 2020, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Gabriel Sapalaran, Natalie Baker, Janice Seip, Cynthia Buford, Louise O’Keefe, and Cherry Rodgers).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 12:45 p.m.

The Board reconvened in open session at 12:49 p.m.

A. CONSENT ORDERS

1. Smith, Stacey – RN 1-117646 (Lapsed)

Ms. Smith signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

2. Tatum, Valerie White – RN 1-132495 (Active)

Ms. Tatum signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful documented completion of courses on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Tatum's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Tatum's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

3. McClure, Christopher Randall – RN 1-167125 (Active)

Mr. McClure signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required

courses on Disciplinary Actions: What Every Nurse Should Know and Medication Errors: Causes and Prevention, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. McClure be deemed in need of treatment and upon documented completion of the above terms, Mr. McClure's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. McClure's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. McClure's licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

4. Minier, Ellen Ashby – RN 1-155100 (Lapsed)

Ms. Minier signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Minier cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

5. Rogers, Chandra Corrin – RN 1-134431 (Lapsed)

Ms. Rogers signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Rogers cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

6. Rogers, Jr., Marvin Noel – RN 1-096210 (Lapsed)

Mr. Rogers signed a Consent Order that would indefinitely suspend his RN license. He will not be eligible for reinstatement of his license in the State of Alabama until such time as evidence of an unencumbered license in Texas. Mr. Rogers cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

7. King, Brenda – RN 1-071442 (Lapsed); LPN 2-034182 (Lapsed)

Ms. King signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful documented completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. King's licensure status will be considered as and listed as revoked. To the extent that Ms. King has an LPN license, said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

8. West, Lauri – RN 1-132073 (Active)

Ms. West signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fee and a \$300.00 fine; (b) successful documented completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Your Role in managing Assaultive Behavior; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12)

months past the effective date of this Order. Should such occur, Ms. West's licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

9. Smith, Kassondra M. – RN 1-099100 (Active/Probation)

Ms. Smith signed a Consent Order that would terminate her September 13, 2019 Board Order and place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine, and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

10. Abrams, Raven Jenaye – LPN 2-063498 (Active)

Ms. Abrams signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

11. Brown, Jennifer Lancaster – RN 1-122844 (Active); LPN 2-056696 (Lapsed)

Ms. Brown signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing. To the extent, Ms. Brown has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without

objection.

12. Dickens, Jr., Charles Elton – RN 1-078353 (Active)

Mr. Dickens, Jr. signed a Consent Order that would suspend his RN license for a minimum of three (3) months. Prior to reinstatement, Ms. Dickens, Jr. must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee, and any other applicable fees. Upon reinstatement, Mr. Dickens, Jr. RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Dickens, Jr. licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Golomb, Johna M. – RN 1-088298 (Active)

Ms. Golomb signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Golomb's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Golomb's licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

14. Gomez, Natasha – RN 1-117858 (Lapsed)

Ms. Gomez signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) documented completion of a course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of the reinstatement of suspended license fee and any other applicable fees; and (i) submission of completed application for reinstatement of lapsed license. Should Ms. Gomez be deemed in need of treatment and upon documented completion of the above terms, Ms. Gomez's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Gomez's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Gomez's licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

15. Hicks, Zack Elliott – RN 1-173229 (Active)

Mr. Hicks signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) documented completion of a course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Hicks be deemed in need of treatment and upon documented completion of the above terms, Mr. Hicks RN license will be placed on probation for sixty (60) months with the usual substance use

disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hicks RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hicks licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

16. Myers, Heather – RN 1-087389 (Active)

Ms. Myers signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) documented completion of a course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Myers be deemed in need of treatment and upon documented completion of the above terms, Ms. Myers RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Myers RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Myers licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

17. Stone, Samantha – RN 1-128847 (Active)

Ms. Stone signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required

evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Stone be deemed in need of treatment and upon documented completion of the above terms, Ms. Stone's RN license will be placed on probation for sixty (60) months with the usual, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Stone be deemed in need of treatment and upon documented completion of the above terms, Ms. Stone's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Stone's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Stone's licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

18. Acklin, Temeka – LPN 2-051830 (Lapsed)

Ms. Acklin signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable applications and fees, and a \$600.00 fine. Acklin signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable applications and fees, and a \$600.00 fine; (b) successful documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing; (c) receipt of the employer notification ; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend

beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Ackin's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Acklin's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

19. Burgess, Allyson Brianne – RN 1-162754 (Active)

Ms. Burgess signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine, and document completion of courses on Medication Errors: Causes and Prevention; Understating Substance Use Disorder in Nursing; and Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

20. Caufield, Mary Katherine – RN 1-090965 (Active); CRNA

Ms. Caufield signed a Consent Order that would place her RN license on probation until payment of a \$1,000.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

21. Chism, Alayna Yvonne – RN 1-158509 (Active)

Ms. Chism signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

22. Churchman, Katrina Aleen – RN 1-147932 (Active)

Ms. Churchman signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – a Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Croom, Andrew Dean – LPN 2-029445 (Active)

Mr. Croom signed a Consent Order that would suspend his LPN license for minimum period of one (1) month. Mr. Croom is eligible for reinstatement of licensure upon payment of the reinstatement of a suspended license fee, any other applicable fees and a \$300.00 fine, successful documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Mr. Carom's licensure status will be considered as and listed as revoked.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Davis, Oneida Lashay – LPN 2-057052 (Active)

Ms. Davis signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention, and Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

25. Goodwater, Jessica Jolyn – RN 1-155597 (Active)

Ms. Goodwater signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and professionalism in Nursing, and receipt of employer notification.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

26. Hunt, Jacob – RN 1-146512 (Active)

Mr. Hunt signed a Consent Order that would suspend his RN license until such time as: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful document completion of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses; (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Mr. Hunt's licensure status will be considered as and listed as revoked.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

27. Pitts, Lakita Juanett – RN 1-120339 (Active); LPN 2-048889 (Lapsed)

Ms. Pitts signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Pitts has an LPN license; said license shall be subject to the same terms and conditions,

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

28. Roberts, Kristy Lynn – RN 1-150975 (Active)

Ms. Roberts signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) document completion of courses on Professional Accountability and Legal Liability for Nurses in Righting a Wrong Ethics and Professionalism in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Roberts be deemed in need of treatment, and upon documented completion of the above terms, Ms. Roberts RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00. If not deemed to be in need of treatment, Ms. Roberts RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Roberts licensure status will be considered as and listed as revoked.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

29. Rye, Aurelia Earnest – RN 1-148776 (Active)

Ms. Rye signed a Consent Order that place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Medication Errors: Causes and Prevention and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

30. Young, Katrina – RN 1-118735 (Active)

Ms. Young signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit

stipulations, require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Ms. Victoria Hill recused herself from the voting and discussion concerning Ms. Young.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

31. Brown, Michael Jared – RN 1-155390 (Active)

Mr. Brown signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, and receipt of employer notification.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

32. Hight, Shannon Jane – RN 1-106058 (Active)

Ms. Hight signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing,

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

33. Terry, Kaitlyn Ellyse – RN 1-172241 (Active); LPN 2-068906 (Active)

Ms. Terry signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$500.00 fine, and document completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

34. Tubbs, Maegan Grace – RN 1-173516 (Active)

Ms. Tubbs signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Tubbs licensure status will be considered as and listed as revoked.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

35. Atchison, Kelly Renee – RN 1-127809 (Active)

Ms. Atchison signed a Consent Order that would issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

36. Fluker, Sallie Felicia – LPN 2-048100 (Active)

Ms. Fluker signed a Consent Order that would issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection/

37. Hayes, Abigail Sarah – RN Exam Applicant

Ms. Hayes signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried

without objection.

38. Hoge, Marian Elizabeth – RN 1-071381 (Lapsed)

Ms. Hoge signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

39. Kynard, Shontae Dori – LPN Exam Applicant

Ms. Kynard signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

40. Misner, Jill Ellen Ramsey – RN 1-055798 (Active)

Ms. Misner signed a Consent Order that would issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

41. Morrison, Whitney Lynn – RN 1-152860 (Active)

Ms. Morrison signed a Consent Order that would issue her a public reprimand.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

42. Rodgers, Trenton Jamel – RN 1-147694 (Active)

Mr. Rodgers signed a Consent Order that would approve him application for a multi-state licensure, issue him a public reprimand and require him to pay a \$300.00 fine.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

43. Scott, Latricka Lachelle – LPN 2-050946 (Active)

Ms. Scott signed a Consent Order that would issue her a public reprimand.

On June 12, 2020. Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

44. Seguin, Jennifer Norwood – RN 1-131826 (Lapsed)

Ms. Seguin signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$600.00 fine.

On June 12, 2020, Ms. Floyd moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

45. Bagby, Alan D. – RN Endorsement Applicant

Mr. Bagby signed a Consent Order that would approve him RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

46. Burch, Phyllis Jane – RN 1-142398 (Lapsed)

Ms. Burch signed a Consent Order that would issue her a public reprimand.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

47. Cater, Terri Rae – RN 1-167173 (Lapsed)

Ms. Cater signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

48. Stephens, Jordan Christian – RN 1-122463 (Active)

Mr. Stephens signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

49. Peoples, Dazella Smith – LPN 2-046894 (Active); MSL Applicant

Ms. Peoples signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

50. Rodgers Lane, Deneise Lavon – LPN 2-056097 (Active); RN Exam Applicant

Ms. Rodgers Lane signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful, issue her a public reprimand and require her to pay a \$600.00 fine. To the extent Ms. Rodgers has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

51. Trotter, Erica Latisha – RN 1-154852 (Active); MSL Applicant

Ms. Trotter signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without

objection.

52. Verna, Vera – RN 1-181044 (Active); LPN 2-068532 (Lapsed)

Ms. Verna signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motions carried without objection.

53. Dixon, Alexis Sandlin – LPN 2-071958 (Active)

Ms. Dixon signed a Consent Order that issue him a public reprimand and require her to pay a \$900.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

54. Stutts, Julia Alison – RN 1-050268 (Active); CRNP

Ms. Stutts signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

55. Bullard, Mary House – RN 1-076938 (Active)

Ms. Bullard signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

56. Cooley, Tracy Wynette – RN 1-077258 (Active); LPN 2-034674 (Lapsed)

Ms. Cooley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Cooley has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

57. Davis, Rosie – LPN 2-054302 (Active)

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and document completion of course on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse and Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

58. Holtz, Marcella – RN 1-051139 (Active); LPN 2-024636 (Lapsed)

Ms. Holtz signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Holtz has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

59. Kelly, James Oliver – RN 1-172060 (Active); LPN 2-069689 (Lapsed)

Mr. Kelly signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses. To the extent Mr. Kelly has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

60. Kirkland, Carol Elaine – LPN 2-040810 (Lapsed)

Ms. Kirkland signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

61. McCray, Marilyn Delisa – LPN 2-052976 (Active)

Ms. McCray signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

62. Mills, Lauren Dobbs – RN 1-160142 (Active)

Ms. Mills signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

63. Mitchell, Alexis Denice – RN 1-131541 (Active); CRNP (Eligible for Collaboration)

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

64. Murphree, Shannon Dawn – RN 1-072813 (Active)

Ms. Murphree signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without

objection.

65. Plotniak, Sophie Montgomery – RN 1-127456 (Active)

Ms. Plotniak signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability in Nursing.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

66. Walton, Cassie Horton – RN 1-106704 (Active)

Ms. Walton signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Bailey recused herself from the discussion concerning Ms. Walton.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

67. Whatley, Ashley Diana – RN 1-163088 (Active); LPN 2-068503 (Lapsed)

Ms. Whatley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Documentation: A Critical Aspect of Client Care. To the extent Ms. Whatley has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

68. Williams, Monique Dionne – LPN 2-065796 (Active)

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without

objection.

69. Wood, Elisabeth Stacy – LPN 2-063305 (Active)

Ms. Wood signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine,

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Sanders, Rebekah Katherine – RN 1-115521 (Revocation)

Ms. Sanders signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On June 12, 2020, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Floyd seconded. Motion carried with all in favor: (Gabriel Sapalaran, Natalie Baker, Janice Seip, Cynthia Buford, Louise O'Keefe, Victoria Hill and Cherry Rodgers)

Ms. Bailey reported that the Board would reconvene in open session at approximately 1:30 p.m.

The Board reconvened to open session at 1:01 p.m.

1. Carter, Meagan – LPN 2-050811 (Lapsed/Probation)

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Carter's LPN license. Dr. Baker seconded. Motion carried with Ms. Rodgers opposing.

2. Hendricks, Vivian – RN 1-059272 (Lapsed); LPN 2-029881 (Lapsed)

On June 12, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Hendricks RN license. Ms. Hendricks is not eligible for reinstatement of licensure to practice in the state of Alabama until evidence of an unencumbered license in Delaware is received and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Mr. Sapalaran seconded. Motion carried without objection. To the extent Ms. Hendricks has an LPN license, said license shall be subject to the same terms and conditions.

3. Hernandez, Victoria – RN 1-175783 (Active)

On June 12, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Hernandez's RN license. Ms. Hernandez is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in Texas is received and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Floyd seconded. Motion carried without objection.

4. Jarnigan, Shasta – RN 1-175571 (Active)

On June 12, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and issue Ms. Jarnigan a public reprimand and require her to pay a \$500.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

5. Kimball, Cynthia – RN 1-163678 (Lapsed)

On June 12, 2020, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kimball's RN license. Ms. Rodgers seconded. Motion carried without objection.

6. Lane, Katherine – RN 1-141276 (Lapsed)

On June 12, 2020, Ms. Rodgers moved that the Board accept the

Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Ms. Lane's RN license. Ms. Lane is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in Tennessee is received and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Victoria Hill seconded. Motion carried without objection.

- 7. McNew, Angela – RN 1-111149 (Lapsed); LPN 2-030802 (Lapsed)**

On June 12, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and suspend Ms. McNew's RN license until payment of a \$500.00, successful documented completion of a course on Nursing Documentation and Ethics, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. McNew's RN license will be considered as and listed as revoked. Upon reinstatement, Ms. McNew's RN license will be placed on probation for sixty (60) months with the usual practice stipulations. To the extent Ms. McNew as an LPN license; said license shall be subject to the same terms and conditions. Ms. Floyd seconded. Motion carried without objection.

- 8. McQueen, Dewand – RN Exam Applicant**

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and approve Ms. McQueen's application to take the NCLEX-RN exam, and if successful, license granted without sanction. Mr. Sapalaran seconded. Motion carried without objection.

- 9. Ratcliff, Kimberly – RN 1-095838 (Lapsed)**

On June 12, 2020, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and issue Ms. Ratcliff a public reprimand and require her to pay a \$500.00 fine. Ms. Buford seconded. Motion carried without objection.

10. Sockwell, Lacey – RN 1-137712 (Lapsed)

On June 12, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Rockwell's RN license. Ms. Rodgers seconded. Motion carried without objection.

11. Watson, Alan – LPN 2-029804 (Active)

On June 12, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Watson's LPN license. Ms. Buford seconded. Motion carried without objection.

D. CONSENT ORDERS-Supplemental Discipline Docket

1. Beaty, Jackalene – LPN 2-063894 (Lapsed)

Ms. Beaty signed a Consent Order that would indefinitely suspend her LPN license. She will be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Beaty cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Hollingsworth, Kimberly Jean – RN 1-111363 (Active)

Ms. Hollingsworth signed a Consent Order that would indefinitely suspend her RN license. She will be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Hollingsworth cannot practice in the State of Alabama until licensure has been reinstated in accordance with the State of Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Rodgers moved that the Board accept the

Consent Order. Dr. Baker seconded. Motion carried without objection.

3. McDanal, Cora Beth – RN 1-087652 (Lapsed)

Ms. McDanal signed a Consent Order that would indefinitely suspend her RN license. She will be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. McDanal cannot practice in the State of Alabama until licensure has been reinstated in accordance with the State of Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

4. Rockman, Bryce Leon – RN 1-032540 (Lapsed); CRNA (Expired)

Mr. Rockman signed a Consent Order that would indefinitely suspend his RN license. He will not be eligible for reinstatement of his license in the State of Alabama until such time as evidence of an unencumbered license in all states. Mr. Rockman cannot practice in the State of Alabama until licensure has been reinstated in accordance with the State of Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

5. Chestnut, Beverly K. – RN 1-080433 (Active)

Ms. Chestnut signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

6. Hafley, Jamie Chevon – RN 1-103339 (Active); LPN 2-048872 (Lapsed)

Ms. Hafley signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing. To the extent Ms. Hafley has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

7. Knight, William Chad – RN 1-123495 (Active); CRNA; LPN 2-057558 (Lapsed)

Mr. Knight signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Knight's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Knight's licensure status will be considered as and listed as revoked. To the extent Mr. Knight as an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Seip recused herself from the discussion and voting concerning Mr. Knight.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried with objection.

8. Mashburn, Christee Renee – RN 1-132690 (Active)

Ms. Mashburn signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document

completion of a course on Understanding Substance Use Disorder in Nursing.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

9. Childers, Mary Melinda – RN 1-103694 (Active); LPN 2-037803 (Lapsed)

Ms. Childers signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing. To the extent Ms. Childers has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Childers.

On June 12, 2020, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded.

On June 12, 2020, Ms. Rodgers moved to reject the current Consent Order and place Ms. Childers RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing. To the extent Ms. Childers has an LPN license; said license shall be subject to the same terms and conditions. Dr. Baker seconded. Motion carried without objection.

10. Kpombrekou, Akouavi D. – LPN 2-055593 (Active)

Ms. Kobelco signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior, and receipt of employer notification. In no event, with this period of suspension extend beyond twelve (12)

months past the effective date of this Order. Should such occur, Ms. Kpombrekou's licensure status will be considered as and listed as revoked.

On June 12, 2020, Mr. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

11. Dalis, Teaisha – RN 1-173168 (Active); LPN 2-066465 (Lapsed)

Ms. Dalis signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Dalis has an LPN license; said license shall be subject to the same terms and conditions.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

12. Major, Peggy Moorer – RN 1-082986 (Active)

Ms. Major signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Shaughnessy, Carol Johnson – LPN 2-045672 (Active)

Ms. Shaughnessy signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, medication Errors: Causes and Prevention and Righting a Wrong Ethics and Professionalism in Nursing.

On June 12, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

E. REINSTATEMENT – CONSENT ORDERS

1. Tyler, Kathryn Joy – RN 1-115059 (Revoked)

Ms. Tyler signed a Consent Order that would approve her reinstatement of revoked RN license and place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On June 12, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: September 18, 2020, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

- A. ABN Update

Ms. Benson gave a brief update.

XVI. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)

Nothing

- B. What Meeting Process can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 1:24 p.m. on Friday, June 12, 2020.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by: _____
Tonya Smith Recorder 06/20